Telecommunication Regulation Authority (TRA) 4 Year- Business Plan -Consolidated Business Plan Fiscal Year 2019 to 2022

| | FY2019 | FY2020 | FY2021 | FY2022 | Total |
|--------------------------------------|------------|------------|------------|------------|--------------|
| Revenue | | | | | |
| TRA License Fees | - | 250,000 | 300,000 | 340,000 | 890,000 |
| FSM Contribution | 150,000 | - | - | - | 150,000 |
| World Bank Contribution | 709,100 | 610,000 | 520,000 | 360,000 | 2,199,100 |
| | | | | | |
| Grand Total Revenues & Contributions | \$ 859,100 | \$ 860,000 | \$ 820,000 | \$ 700,000 | \$ 3,239,100 |
| Operating Expenses | | | | | |
| FSM/TRA Funded: | | | | | |
| Personnel Payrtoll Expenses | 102,300 | 145,200 | 148,500 | 155,100 | 551,100 |
| Office Rent | 16,000 | 16,000 | 16,000 | 16,000 | 64,000 |
| Telephone/Internet | 5,000 | 4,000 | 4,000 | 4,000 | 17,000 |
| Utilities | 6,000 | 4,000 | 4,000 | 4,000 | 18,000 |
| Equipment | - | 5,000 | 5,000 | 5,000 | 15,000 |
| Incidentals (Mem. Fees) | 5,000 | 5,000 | 5,000 | 5,000 | 20,000 |
| Travel | 20,000 | 20,000 | 20,000 | 20,000 | 80,000 |
| Inspection/Enforcement | - | 40,000 | 50,000 | 50,000 | 140,000 |
| Regulatory Advisor | - | - | 30,000 | 60,000 | 90,000 |
| ICT Support | - | 5,000 | 5,000 | 5,000 | 15,000 |
| Publication & Representation | - | 5,000 | 5,000 | 5,000 | 15,000 |
| Sub Total other Expenses | \$ 154,300 | \$ 249,200 | \$ 292,500 | \$ 329,100 | \$ 1,025,100 |
| World Bank Funded Expenditures | | | | | |
| Initial rules Adviser Contract | 122,000 | 82,500 | - | - | 204,500 |
| Mid Term Adviser Contract | - | 250,000 | 275,000 | 225,000 | 750,000 |
| Governance Advisor | 185,000 | 240,000 | 175,000 | 150,000 | 750,000 |
| Training | - | 20,000 | 20,000 | 20,000 | 60,000 |
| Travel | 10,000 | 30,000 | 30,000 | 30,000 | 100,000 |
| Equipment | - | - | - | - | - |
| Office Equipment | 3,000 | 15,000 | 3,000 | 3,000 | 24,000 |
| Technical Equipment | - | 16,000 | - | - | 16,000 |
| Data & Technical Advisor | - | 70,000 | 20,000 | 20,000 | 110,000 |

| External Comms/Stakeholder support Local Stakeholder management/support | | 20,000 - | | 30,000 - | | 20,000 - | 20,000 - | 90,000 - |
|--|----|-------------|----|-------------|----|-------------|-------------|-------------|
| Sub-Total WB Funded Expenditures | \$ | 340,000 | \$ | 753,500 | \$ | 543,000 \$ | 468,000 \$ | 2,104,500 |
| Grand Total Expenditures - Local & World Bank | \$ | 494,300 | \$ | 1,002,700 | \$ | 835,500 \$ | 797,100 \$ | 3,129,600 |
| Expected Surplus or (Deficit) | Ş | 364,800 | Ş | (142,700) | Ş | (15,500) \$ | (97,100) Ş | 109,500 |