



Federated States of Micronesia  
Telecommunication Regulation Authority  
P.O. Box 1919 Pohnpei FM 96941 Tel: +691 320-2812

## VACANCY ANNOUNCEMENT

TRA Vacancy Announcement NO: 01-2025  
OPENING DATE: 6/1/2025  
CLOSING DATE: 6/30/2025

### POSITION & SALARY

Deputy Chief Executive

\$45,000 per annum or depending upon qualification/relevant experience

### LOCATION

FSM TRA Office  
Kolonia, Pohnpei

## Terms of Reference and Scope of Services

### *Deputy Chief Executive Role Description*

#### *What does the Deputy CE do?*

The Deputy Chief Executive (CE) reports to the TRA CE. The Deputy CE acts as the second-in-charge of the TRA and assists the CE in all of the CE's duties and in exercising all the functions and powers of the TRA. If the CE is unavailable, the Deputy CE acts in the CE's place. More specifically, the Deputy CE assists with:

- setting, and managing progress against, the TRA's short- and long-term work program and budget
- executing the policies and implementing the decisions of the Board Members
- day-to-day management of the TRA
- hiring of staff and ensuring there are effective processes in place for:
  - reviewing staff performance
  - setting staff annual performance objectives

- assisting the development of staff
- ensuring effective accountability and governance of TRA, consistent with the requirements of the Telecommunications Act
- developing and maintaining sound communications and relationships with consumer representatives, the President, the Secretary for DTC&I, Congress, State Governments, actual and potential telecommunications market participants, external consultants, and other stakeholders
- presenting TRA's objectives and strategies externally to the National and State Governments, the telecommunications sector, and the public more generally
- organizing and running meetings of Board Members
- representing the TRA at international industry events.

### *Candidate qualities*

#### **Required**

- At least 9 years of experience in the telecommunications sector in one or more of the following fields: business, public administration, finance, engineering, economics, or law.
- At least two years of experience managing teams in a business or public administration environment.

#### Candidates will not be considered for the role if they:

- have a conviction for criminal offense involving dishonesty or corruption, or where the penalty includes imprisonment for one year or longer
- have been declared bankrupt or insolvent
- currently hold elected office in the Federated States of Micronesia National or State Government, and would be unwilling to relinquish that office upon being appointed to the Deputy CE role
- are currently a staff member or officer of a department or agency of the National Government and would be unwilling to relinquish that role upon being appointed to the Deputy CE role

- hold a direct or indirect financial or other interest in any telecommunications service provider in FSM other than through a fund over which the person has no control or influence, and would be unwilling to relinquish that interest upon being appointed to the Deputy CE role.

The role is **not** limited to FSM citizens, although citizens may be given preferential treatment in the recruitment process.

**Desirable:**

- Senior management experience in a commercial or government organisation
- Experience in FSM or the Pacific Region
- Experience working in an industry regulator
- Experience in industry stakeholder engagement and communications, including working with consumer representative organisations, and senior representatives of Governments and businesses.

**How to apply**

Send curriculum vitae via email in PDF to:

[takuro.akinaga@tra.fm](mailto:takuro.akinaga@tra.fm) and cc to [jane.abraham@tra.fm](mailto:jane.abraham@tra.fm)

or

Mail to: FSM Telecommunication Regulation Authority  
P.O. Box 1919, Pohnpei FM 96941